Cognizant seeks to employ H-1B workers **in computer-related occupations** at this location. In accordance with 20 C.F.R. 655.734, Cognizant provides electronic notice of the filing of Labor Condition Applications with the U.S. Department of Labor for H-1B nonimmigrants. The notice contains the following information:

The number of H-1B nonimmigrants Cognizant is seeking to employ;

The occupational classifications in which the H-1B nonimmigrants will be employed;

The wages offered;

The period of employment; and

The location(s) at which the H-1B nonimmigrants will be employed.

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Cognizant LCA Notices are posted electronically through Cognizant's Internet website at

<https://www.cognizant.com/us/en/careers/lca-notices> for a period no less than 10 consecutive business days. If you do not have access to the Internet or have difficulty accessing the Cognizant Internet website, please contact [LCA.Immigration@cognizant.com](mailto:LCA.Immigration@cognizant.com) or call Daniel Shakespeare (617- 620-7316) immediately.

Date (Month/ Day/ Year) posted: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date (Month/ Day/ Year) removed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Posted in two conspicuous locations at

Address – (Street Number, Street, City, State, Zip): 1240 South Elmhurst Road, Apt 206, Mount Prospect , Illinois – 60056

